



Lake Region Electric Cooperative, a member owned rural electric power and natural gas utility, is seeking qualified candidates to fulfill the role of CEO.

Lake Region is a member-owned, community-focused electric and natural gas company. We work to efficiently deliver affordable, reliable, and safe electricity to 30,000 members and to 1200 natural gas customers within the Minnesota counties of Becker, Clay, Douglas, Grant, Otter Tail, Wilkin and Wadena. Lake Region has an operating revenue in excess of \$57 Million and 71 employees. LREC wholesale electric power supplier is Great River Energy.

Lake Region is located in Pelican Rapids, Minnesota, a thriving community which blends business with the beauty and pleasures of nature. The community of Pelican Rapids boasts enormous natural beauty in its sweeping fields, rolling hills, and plentiful pristine lakes. 1048 of Minnesota's 10,000 Lakes are in Otter Tail County. Enjoy Maplewood State Park, The Pine to Prairie Birding Trail, Heart of the Lakes Trail and the Otter Trail Scenic Byway!

Pelican Rapids has long been recognized as a premier living location, yet its most enduring beauty is intangible and can be found in the innovative spirit of its citizenry. We are family rich and community focused which are reflected in the values and culture of Lake Region.

Successful candidates will bring a minimum of 7 years of proven leadership ability, exceptional communication skills with both the employee and public audience, strong business acumen, commitment to a team culture, extensive knowledge of the electric utility industry with subsidiary business management, and a Bachelor's degree in Business or related field.

LREC offers competitive pay (*expected range: \$275,000 – 350,000 annual salary*), an exceptional benefits package and the opportunity to be part of a healthy organization in one of the most beautiful areas of Minnesota. Please send resume, cover letter, salary expectations and professional/personal references no later than **March 16, 2025** to: **Debra Englund**, CEO HRExpertiseBP, 24446 Martin St NW, Saint Francis, MN 55070 or email to debra@hrexpertisebp.com.

LREC is an Equal Opportunity Employer.

